**Winners of the 2020 Talent Management Best Practices Awards**
***The Complete List***

On 2020 August 5th, the 2020 Talent Management Best Practice Awards Ceremony was held at the Ritz-Carlton, Shanghai, and was hosted by representatives from [*aTalent*](https://www.atalent.com/)*,* [*Cornerstone OnDemand*](https://www.cornerstoneondemand.com/)*,* [*SABA*](https://www.saba.com/)[*HRflag*](https://hrflag.com/), and emLyon Business School.

The Award committee had received more than **180 applications** for nearly **200 projects**.

Applied enterprises were from more than **13 countries/regions**, covering **16 industries**, including manufacturing, communication, pharmaceutical, software manufacturing, hotel and recreation, insurance, entertainment, education, technology industry, service, financial automobile, construction industry, Internet industry, consulting industry and FMCG.

Nearly **90% of them were from G20** countries and **47% from Fortune-500** companies. Over 30% of applied companies have 25,000+ employees and 47% of them have 10,000-25,000 employees.

aTalent's VP Wengang He opened the ceremony introducing what talent management really means in an era hit by a global pandemic. Then, Kartik Krishnamurthy, from Cornerstone OnDemand, and Anson Tang, from the emLyon Business School, took on the stage to deliver insightful speeches on the development of new talent-friendly technologies and the future of human resource solutions.

In total, more than 40 HRDs and VPs from major companies attended the ceremony and its appreciation dinner to spark new trends in the talent management industry.

With the progression of the talent economy era, enterprises realize that talent management is becoming the core competitiveness of enterprises. The following companies stood out from the 180 applications and have been awarded for their great results in transforming the workplace by implementing outstanding solutions and result-driven changes:

The Complete List:

* **2020 Talent Acquisition Best Practice Award.**
Winners: Ford China & MetLife
* **2020 Candidate Relationship Management AI Application Best Practice Award.**
Winner: BMW Brilliance (BMW)
* **2020 Corporate University Best Practice Award.**
Winners: APP Group & Lundbeck
* **2020 HRSSC Onboarding Platform Best Practice Award.**
Winner: Grab
* **2020 Learning Transformation Best Practice Award.**
Winners: Bank of China (BOC) & Servier
* **2020 Talent Review & Calibration Best Practice Award.**
Winner: InterContinental Hotels Group (IHG)
* **2020 Employee Experience Best Practice Award.**
Winner: Swire Coca-Cola
* **2020 Private Cloud Learning Platform Best Practice Award.**
Winner: Hikvision
* **2020 Private Cloud Performance Management Best Practice Award.**
Winner: Chailease

## **2020 Private Cloud Talent Management Best Practice Award.** Winner: Shanghai Nuclear Engineering Research and Design Institute (SNERDI)

* **2020 APAC Digital Learning Program Best Practice Award**.
Winner: MGM China
* **2020 APAC Employee Experience Best Practice Award.**
Winner: Thai Union

## **2020 APAC Learning Management Technology for External Training Best Practice Award.** Winner: Samsung Business Academy

**The Award categories & additional details:**

**APP Group won the 2020 Corporate University Best Practice Award.**

The award recognizes the winning companies in the practice in corporate universities. The company demonstrated the organic combination of strategic development and innovative human resource management. It is an effective learning organization realization method, reflecting a perfect human resource training system. The award is announced by Anson Tang, the co-director of the Global Human Resources and Organization Research Center of emLyon Business School.

**BMW Brilliance (BMW) won the 2020 Candidate Relationship Management AI Application Best Practice Award.**

This award recognizes the technical solutions and practical methods of the winning companies for applying AI technology to the actual scenarios of enterprise candidate relationship management. With the increasing strength of AI technology, companies gained a brand-new vision in practical management system. The award was announced by Dong Jiongjiong, the general manager of HRflag.

**Bank of China (BOC) won the 2020 Learning Transformation Best Practice Award**.

This award mainly recognizes the outstanding performance in learning reformation. Enterprise learning is the imperative for enterprises to upgrade their talent structure. Through the innovation of learning content and format, also reforming the traditional learning model, Bank of China provides employees with a better learning and development platform that builds a scientific and effective corporate education system. The award was announced by He Wengang, the vice president of customer success of aTalent.

**Chailease won the 2020 Private Cloud Performance Management Best Practice Award.**

This award recognizes the important achievements in the practice of private cloud performance management. Through the integration and utilization of corporate information resources in cloud, the company fully responds to the implementation of corporate performance management plans and realizes the rational release of management costs and data resources. The award was announced and awarded by Dong Jiongjiong, the general manager of HRflag.

**Ford China won the 2020 Talent Acquisition Best Practice Award.**

This award recognizes the outstanding performance in the talent acquisition process. In the fierce competition for talents, based on the needs of the company, Ford China adjusted its own strategy in the process of talent recruitment and constructed a diversified and international talent structure. The award was announced and awarded by Kevin Xia, the vice president of aTalent.

**Grab won the 2020 HRSSC Onboarding Platform Best Practice Award**.

This award recognizes the outstanding performance in constructing the HRSSC onboarding platform. With the digital wave of today’s economy, HRSSC platform is a hot topic in the strategic transformation of human resources. In the process of professional and efficient platform practice and application, it reflects new breakthroughs of the company. The award was announced by Kevin Xia, the vice president of aTalent.

**Hikvision won the 2020 Private Cloud Learning Platform Best Practice Award.**

This award recognizes the achievements of the company in the practice of private cloud learning platforms. By building a private cloud system, enterprises can optimize the performance of their learning platform and create an integrated, agile, high-availability and high-performance learning platform. This award was announced and awarded by Anson Tang, the co-director of the Global Human Resources and Organization Research Center of emLyon Business School.

**InterContinental Hotels Group (IHG) won the 2020 Talent Review & Calibration Best Practice Award.**

This award recognizes the important achievements of IHG in the practice of talent calibration and review. During the talent review process, HR analyzed the core result of the actual situation based on performance, ability, potential, etc. The HR department timely optimized the talent structure and organizational structure, which showcased the professionalism and strategic mindset of the company. The award was announced via video by Carrie Thompsett, Account Manager and Strategic Accounts, Cornerstone OnDemand Asia, and was presented by He Wengang, Vice President of aTalent, General Manager of Customer Success on-site.

**Lundbeck won the 2020 Corporate University Best Practice Award.**

The award recognizes the winning companies in the practice in corporate universities. The company demonstrated the organic combination of strategic development and innovative human resource management. It is an effective learning organization realization method, reflecting a perfect human resource training system. The award is announced by Anson Tang, the co-director of the Global Human Resources and Organization Research Center of emLyon Business School.

**MetLife won the 2020 Talent Acquisition Best Practice Award.**

This award recognizes the outstanding performance in the talent acquisition process. In the fierce competition for talents, based on the needs of the company, MetLife adjusted its own strategy in the process of talent recruitment and constructed a diversified and international talent structure. The award was announced and awarded by Kevin Xia, the vice president of aTalent.

**MGM China won the 2020 APAC Digital Learning Program Best Practice Award.**

This award recognizes the outstanding performance of MGM China in the practice of digital learning process. The rapid development of technology has subverted the living environment of enterprises. Digital learning has become a major proposition that many companies are concerned about. In the process of digital transformation, MGM China demonstrated a high level of employee participation and experience, which set a great example for improving talent experience in the workplace. The award was announced by Kevin Xia, the vice president of aTalent.

**Swire Coca-Cola won the 2020 Employee Experience Best Practice Award.**

The award recognizes the high-quality practices in employee experience of Swire Coca-Cola. Employee experience is extremely important to the success of the organization. Swire Coca-Cola focused on transforming employee experience, receiving feedback, solving problems, and motivating employees through supporting corporate culture and overall systems. The award was announced via video by . Kartik Krishnamurthy, Managing Director of Cornerstone OnDemand Asia, and presented by He Wengang, VP of Customer Success of aTalent.

## **Samsung Business Academy won the 2020 APAC Learning Management Technology for External Training Best Practice Award.**

## This award recognizes the high-quality practice on the external training and learning platform. With the increasing requirements for content training, Samsung Business Academy integrated professional learning content in a unified platform to accelerate learning experience of external employees and partners. The award was announced via video by Dina Ding, Head of Alliance and Partnerships, Asia at Cornerstone OnDemandand was presented on site by Philippe Mesnildrey, Director of Product Strategy of aTalent.

**Servier China won the 2020 Learning Transformation Best Practice Award**.

This award mainly recognizes the outstanding performance in learning reformation. Enterprise learning is the imperative for enterprises to upgrade their talent structure. Through the innovation of learning content and format, also reforming the traditional learning model, Bank of China provides employees with a better learning and development platform that builds a scientific and effective corporate education system. The award was announced by He Wengang, the vice president of customer success of aTalent.

**Shanghai Nuclear Engineering Research and Design Institute (SNERDI) won the 2020 Private Cloud Talent Management Best Practice Award.**

The award recognizes the important achievements of SNERDI in the practice of private cloud talent management. The talent management system that combines human resource management and private cloud technology requires organizations to adapt to market changes. SNERDI promoted the effectiveness of talents in the organization's operations and achieved digital, refined, and professional development. The award was announced and awarded by Tang the co-director of the Global Human Resources and Organization Research Center of emLyon Business School.

**Thai Union won the 2020 APAC Employee Experience Best Practice Award.**

This award recognizes the outstanding practices of Thai Union in improving employee’s experience. Thai Union set employee experience as the focus of corporate management, which helps employees realize their own potential and value. Thereby, they promoted the healthy growth of corporate organizations and built a high-quality employer brand. The award was announced and awarded by Phil Mesnildrey, Director of Product Strategy of aTalent.

**About The 2020 Talent Management Best Practices Awards**

[*aTalent*](https://www.atalent.com/)*,* [*Cornerstone OnDemand*](https://www.cornerstoneondemand.com/)*,* [*SABA*](https://www.saba.com/)[*HRflag*](https://hrflag.com/)*, emLyon Business School and PR Newswire are jointly launching the 2020 Talent Management Best Practices Awards, which aims to promote the development and transformation of talent management.*

*Cornerstone OnDemand, aTalent and their partners are celebrating the most efficient and intelligent human resources solutions and looking forward to providing insights and creative ideas that focus on industry development.*

*For more information about the 2020 Talent Management Best Practice Awards, please visit the*  [*awards page.*](https://www.atalent.com/2020-talent-management-awards/?utm_source=PR-Newswire&utm_medium=PR&utm_campaign=TMA-Debrief)

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